



Concord Sportsmen's Club Monthly Newsletter

August 2022

PRESIDENT'S MESSAGE

Hello Concord members

I hope everyone is having a great summer

USI is looking for members who would like to become RSO certified and volunteer x2 4 hour shifts a month (or more). For this you will be able to shoot for free on the day you work at the range you worked. More details to follow. Bruce Brandt is working on the Volunteer RSO program.

Our monthly meeting will be held Monday, August 15th. We have reserved the Skeet and Action Pistol Range. You can bring your Shotgun to Action Pistol this month and shoot steel plates. Shooting will begin at 4:30 p.m. (Please note: NO SLUGS OR BUCKSHOT AT THE ACTION PISTOL RANGE)

The Board meeting will be from 6:00-6:30, followed by dinner at 6:45. The Pot-luck dinner is back. The club will be providing the entree. Please bring a side dish or dessert to share with everyone. We need to have an accurate count for dinner, so PLEASE BE SURE TO RSVP.

Please check your email Monday for any updates before heading out.

Mike McIntosh
President
Concord Sportsmen Club

For your review, I have Included a copy of the USI Code of Conduct and Anti-Harassment Policy as the last page of the newsletter.

United Sportsmen, Inc.

4700 Evora Road

Concord, CA 94520

Code of Conduct and Anti-harassment policy

USI has strict rules of conduct for all members, employees, or guests while on USI property. All dialogues will be civil and mutually respectful, and harassment of any type will not be allowed. Anyone charged with a conduct violation, or harassment against another, can/will be immediately asked to leave the property pending an investigation by the Board. Further suspension, or permanent expulsion from the property, may result by Board action.

According to the Equal Employment Opportunity Commission (EEOC), harassment can include *“offensive jokes, slurs, epithets or name calling, physical assaults or threats, intimidation, ridicule or mockery, insults or put-downs, offensive objects or pictures, and interference with work performance.”*

For the Board of Directors of USI:

Larry Hood, President

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